

Redundant plans, policies and strategies

Tuesday, 18 March 2025

City Finance and Governance
Committee

Strategic Alignment - Our Corporation

Program Contact:

Rebecca Hayes, Associate
Director, Governance & Strategy

Public

Approving Officer:

Anthony Spartalis, Chief
Operating Officer

EXECUTIVE SUMMARY

Council at its meeting on 26 November 2024 resolved “*That Council ask the Administration to review all City of Adelaide plans and strategies which are not consistent with the current Strategic Plan and recommend which of those plans and/or strategies need to be adjusted or formally discarded*”.

Administration has reviewed the suite of Plans and Strategies adopted by this and the previous Council, and assessed their alignment with the Strategic Plan 2024-2028.

This report recommends rescinding a number which are redundant or not aligned with the Strategic Plan 2024-28.

It also identifies additional Policy and Operating Guideline documents which are no longer relevant or have been superseded by documents already endorsed by Council, and which can therefore be rescinded.

Administration will continue to advise Council on Policy and Operating Guideline documents which are redundant or require updating throughout the remaining Council term.

RECOMMENDATION

The following recommendation will be presented to Council on 25 March 2025 for consideration

THAT THE CITY FINANCE AND GOVERNANCE COMMITTEE RECOMMENDS TO COUNCIL
THAT COUNCIL

1. Notes the alignment of the current suite of Strategy and Plans documents to the Strategic Plan 2024-2028.
 2. Notes the Strategies and Plans identified in paragraph 4 of the report to the City Finance and Governance Committee on the 18 March 2025 which are currently being, or will be soon, revised.
 3. Approves making redundant the Strategic, Policy and Operating Documents as identified in paragraph 5 of the report to the City Finance and Governance Committee on the 18 March 2025.
 4. Notes that administration will make redundant the documents as identified in paragraph 6 of the report to the City Finance and Governance Committee on the 18 March 2025.
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IMPLICATIONS AND FINANCIALS

City of Adelaide 2024-2028 Strategic Plan	Strategic Alignment – Our Corporation “Create, maintain and integrate plans and policies that reflect and guide decision making and support our city and our community to thrive”
Policy	This report makes recommendations to make redundant select Strategies, Plans, Policies and Operating Guidelines, which have been superseded by recently endorsed documents.
Consultation	Not as a result of this report
Resource	Not as a result of this report
Risk / Legal / Legislative	Various legislation requires Council to maintain specific related Policy documents.
Opportunities	This report provides an opportunity for Council to re-consider the suite of Strategy and Plan documents, to ensure delivery against the Strategic Plan 2024-2028.
24/25 Budget Allocation	Not as a result of this report
Proposed 25/26 Budget Allocation	Not as a result of this report
Life of Project, Service, Initiative or (Expectancy of) Asset	Not as a result of this report
24/25 Budget Reconsideration (if applicable)	Not as a result of this report
Ongoing Costs (eg maintenance cost)	Not as a result of this report
Other Funding Sources	Not as a result of this report

DISCUSSION

1. Council at its meeting on 26 November 2024 resolved “*That Council ask the Administration to review all City of Adelaide plans and strategies which are not consistent with the current Strategic Plan and recommend which of those plans and/or strategies need to be adjusted or formally discarded.*”
2. In the process of reviewing City of Adelaide Strategies and Plans a number of policy and operating guideline documents were identified which have also been superseded or are no longer relevant. It is recommended these also be made redundant.
3. The table below summarises the Strategic Management Plans (SMP), Strategies, and Plans adopted by current and previous Councils, and their primary alignment to the City of Adelaide Strategic Plan 2024-2028:

Document	Adopted	Type	Primary alignment*
Active City Strategy (2013 – 2023)	Previous Council	Strategy	Our Community
Adelaide Park Lands Management Strategy (2015-2025)	Previous Council	Strategy	Our Environment
Asset Management Plans	Current Council	SMP	Our Places
City Plan (2024 - 2036)	Current Council	SMP	Our Places
Community Land Management Plans	Current Council	Plan	Our Places
Cultural Strategy (2017-2023)	Previous Council	Strategy	Our Community
Customer Experience Strategy	Corporation	Strategy	Our Corporation
Disability Access and Inclusion Plan (2024 – 2028)	Current Council	Plan	Our Community
Dog and Cat Management Plan (2019 – 2024)	Previous Council	Plan	Our Places
Economic Development Strategy (2024-2028)	Current Council	Strategy	Our Economy
Heritage Strategy (2021-2036)	Previous Council	Strategy	Our Places
Homelessness Strategy – everyone’s business	Current Council	Strategy	Our Community
Housing Strategy – investing in our housing future	Current Council	Strategy	Our Community
Integrated Climate Strategy (2030)	Current Council	Strategy	Our Environment
International Relations Strategy	Previous Council	Strategy	Our Community
Long Term Financial Plan	Current Council	SMP	Our Corporation
Smart Move Transport and Movement Strategy (2012-2022)	Previous Council	Strategy	Our Places
Spatial Vision	Previous Council	Strategy	Our Places
Strategic Plan 2020-24	Previous Council	SMP	Our Corporation
Wellbeing Plan (2020-2025)	Previous Council	Plan	Our Community

* Most strategies and plans relate to more than one strategic objective, but the primary objective has been listed.

4. In response to Council’s decision, Administration advises that the following strategies and plans aligned to the Strategic Plan 2024-28 are currently being, or soon will be, reviewed, amended or incorporated into overarching documents:
 - 4.1. Active City Strategy (2013 – 2023)
 - 4.2. Adelaide Park Lands Management Strategy (2015 – 2025)
 - 4.3. Cultural Strategy (2017 – 2023)
 - 4.4. Customer Experience Strategy
 - 4.5. Dog and Cat Management Plan (2019 – 2024)
 - 4.6. International Relations Strategy
 - 4.7. Smart Move Transport and Movement Strategy
 - 4.8. Wellbeing Plan (2020 – 2025)

5. The following documents are redundant as they are no longer relevant or have been superseded by documents already endorsed by Council:
- 5.1. *Adelaide Town Hall Lighting Operating Guideline*: Replaced by the *Civic Recognition and Protocol Policy* (adopted May 2024)
 - 5.2. *Civic Recognition Operating Guideline*: Replaced by the *Civic Recognition and Protocol Policy* (adopted May 2024)
 - 5.3. *Community Impact Grants & Strategic Partnerships Operating Guideline*: Replaced by the *Community Impact Grants Program Operating Guideline* (adopted October 2024)
 - 5.4. *Declaration of the City of Adelaide as a Nuclear Free Zone*: Replaced by the *Nuclear Weapons and Power Policy* (adopted October 2024)
 - 5.5. *Discretionary Rate Rebate Policy*: Replaced by the *Rate Rebate Policy* and *Rate Rebate Operating Guideline* (both adopted August 2022)
 - 5.6. *Flags and Banners Operating Guideline*: Replaced by the *Flags and Banners Policy* (adopted February 2024)
 - 5.7. *Homelessness, Social Housing & Housing Affordability Policy*: Replaced by the *Housing Strategy – investing in our housing future* and the *Homelessness Strategy – everyone’s business* (both adopted February 2024)
 - 5.8. *Spatial Vision*: Replaced by the *City Plan 2036* (adopted September 2024)
 - 5.9. *Separate Rate Operating Guideline*: Replaced by the *Rate Rebate Operating Guideline* (adopted August 2022)
 - 5.10. *Sponsorship Program Operating Guideline (AEDA)*: Replaced by the *Events and Festivals Sponsorship Program Operating Guideline* (adopted September 2024)
 - 5.11. *Standing Orders*: The components of the Standing Orders have been replaced by new Council Policy documents, or new legislation.
 - 5.12. *Strategic Plan 2020-2024*: Replaced by the *Strategic Plan 2024-2028* (adopted December 2023).
6. Administration will also be making redundant the following administrative operating guidelines under CEO delegation, as they are no longer relevant or have been superseded by other documents / processes:
- 6.1. *Code of Conduct for Employees*: Replaced by the *Employee Behavioural Standards* (adopted November 2023)
 - 6.2. *Counterfeit Money Guideline*: Replaced by an internal process in ProMapp
 - 6.3. *COVID-19 Vaccination Operating Guideline*: Redundant as mandate has been revoked by Chief Executive Officer (in line with State Government directions).

ATTACHMENTS

Nil

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